

Village Church Job Description:

Barista at The Village Cafe

General Personal & Spiritual Qualifications

1. Profess personal faith in Jesus Christ as evidenced by spiritual growth and passion for God.
2. Model biblical integrity in the role and duties of the job. (Titus 2:7-8)
3. Model biblical community in relationships as described in the “one another” commands in Scripture.
4. Embrace Village's Mission, Vision, and Values – modeling a commitment to helping the church realize these goals.
5. Support a multi-staff and intercultural team ministry.
6. Be willing to honor and respect Village’s doctrinal statement, covenant, position statements, and policies.

Job Specific Qualifications

- Showcases genuine interest and care for others.
- Teachable spirit and commitment to excellence.
- Able to work and problem solve with minimal supervision.
- Innovative and creative in nature, continually brainstorming new ideas alongside Cafe Manager to improve the cafe.
- Previous coffee/food service/hospitality experience preferred.
- Previous management/entrepreneurial experience preferred.
- Oregon Food Handler’s Card required before start date.

Primary Job Responsibilities

- Serve customers at The Village Cafe with attentiveness and excellence.
- Create food and drinks according to established cafe standards/guidelines.
- Consistently maintains opening/closing procedures (cleaning, counting cash, set-up signs, etc.)
- Keeping tabs on cafe inventory during the week, communicating with the Cafe Manager on cafe restocking needs.
- Occasionally purchasing inventory/supplies when needed.
- Ability to organize work and complete tasks within allotted weekly hours.
- ***Depending on skills and interest, additional responsibilities may be given to the barista (menu development, marketing, interior design, etc.).***

Relationships

1. Reports to Cafe Manager.
2. Receives an annual review from Cafe Manager according to the review policy established by the Personnel Commission.